

**Minutes**  
**Monday, June 6, 2022**  
**Special Board Meeting at 5:30 p.m.**  
**Administrative Office Board Room**  
**1615 St. Lawrence St., Gonzales Texas 78629**

**Board Members Present:**

Ross Hendershot, III, President  
Justin Schwausch, Vice President  
Sue Gottwald, Secretary  
Glenn Menking  
Gloria Torres  
Josie Smith-Wright  
Sandra Gorden

**Board Member Absent:**

**Item #1. Call to Order**

The Board of Trustees of the Gonzales Independent School District met Monday, June 6, 2022, at the Administrative Office Board Room, 1615 St. Lawrence St., Gonzales Texas. President Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with seven members present

**Invocation, Pledge, Mission Statement**

Sue Gottwald gave the Invocation, Glenn Menking led the Pledge to the Flag, and Sandra Gorden read the Mission Statement.

**Item #2 Public Comments:** No Public Comments

**Item#3 New Business / Action Items**

A. Discuss and Consider Action to Approve the 2022-23 District Compensation Plan for Coaching Stipends

Dr. Kimberly Strozier, Interim Superintendent, presented the recommended 2022-23 Compensation Plan for the coaching stipends for review and approval by the board. It was mentioned that the compensation plan had already been approved but without the athletic stipends. Dr. Strozier informed the board that at this time the board was given the Athletic Stipend, Comp Plan Stipend, and the approved TASB side by side list with the district decisions and the TASB pages that came from the salary audit with the benefits. The Athletic Director, Joey Rivera, Chief HR Officer, Haley Ratliff, and CFO, Amanda Smith, were available for any questions. After some discussion, questions, and comments the board took a vote on the compensation plan for the coaching stipends.

Sue Gottwald made a motion, with a second from Justin Schwausch, to approve the 2022-23 Compensation Plan coaching Stipends to support the district's goals of recruitment, hiring, and retention of employees, as presented. The motion carried 7/0.

B. Discuss and Consider Action to approve the low Attendance Day Waiver for February 25, 2022

Dr. Kimberly Strozier, Interim Superintendent, presented the board with a Low Attendance Waiver for February 25, 2022. Dr. Strozier explained to the board that this waiver was allowed as it was related to bad weather and safety concerns. This would allow the district to use the 92.6% annual average attendance rather than the actual 80.19%.

There were no questions or comments.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the submission of the Low Attendance Day Waiver for February 25, 2022, as presented. The motion carried 7/0.

C. Discuss and Consider Action to Approve the Low Attendance Day Waiver for May 25, 2022

Dr. Kimberly Strozier, Interim Superintendent, presented the board with a Low Attendance Waiver for May 25, 2022. Dr. Strozier explained to the board that this waiver was allowed as it was related to school safety concerns. This would allow the district to use the district average attendance of 92.6% enrollment rather than the 67.42%.

Sue Gottwald made a motion, with a second from Gloria Torres, to approve the submission of the Low attendance Day Waiver for May 25, 2022, as presented. The motion carried 7/0.

**Item #4 Closed Session:** Section 551. The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any subjects and for any purposes permitted by Texas Government Code Chapter 551, including, but not limited to [Section 551.071](#) Consultation with Attorney; [Section 551.072](#): Deliberation Regarding Real Property; [Section 551.073](#) Deliberating Regarding Prospective Gift; [Section 551.074](#) Personnel Matters: Deliberating the appointment, employment, evaluation. Reassignment, duties, discipline, or dismissal of a public officer or employee; Closed Meetin: [Section 551.076](#) Deliberation Regarding Security Devices; or Security Audits, [Section 551.082](#); School Children; School District Employees; Disciplinary Matter or Complaint, [Section 551.083](#); Certain School Boards; Meeting Regarding Consultation with Representative of Employee Gorupp [Section 551.084](#); Investigation; Exclusion of witnesses from a hearing.

The Board adjourned into a closed session at 5:53 P.M. for personnel matters.

- A. Resignation
- B. New Positions
- C. New Hires
- D. Administrator Contract

The board returned to the open session at 6:19 P.M.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the title change of Sandra Brown from Principal/Counselor of Gonzales Primary Academy to District Lead Counselor. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the recommendation to Hire Dr. Ariana Hernandez is the Principal of Gonzales Primary Academy. The motion carried 7/0.

**Item #5 Adjourn**

With no other motions, the board adjourned at 6:20P.M.



Ross Hendershot, III, President  
Board of Trustees



Sue Gottwald, Secretary  
Board of Trustees