

Minutes
Monday, July 11, 2022
Regular Board Meeting at 5:30 P.M.
Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.
Gonzales, Texas 78629

Board Members Present: Ross Hendershot, III, President
Justin Schwausch, Vice President
Sue Gottwald, Secretary
Sandra Gorden
Glenn Menking
Josie Smith-Wright
Gloria Torres

Board Member Absent:

Item #1. Call to Order

The Board of Trustees of the Gonzales Independent School District met Monday, July 11, 2022, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 7 members present.

Invocation, Pledge, Mission Statement

Sue Gottwald gave the Invocation, Glenn Menking led the Pledge to the Flag, and Sandra Gorden read the Mission Statement.

Item #2: Public Comments: There were no public comments

Item#3: Recognitions: No recognitions

Item #4: New Business/Action Items:

A. Discuss and Consider Action to Approve the Consent Agenda

1. Minutes: June 6, 2022, Special Meeting, June 13, 2022, Regular Board Meeting, June 20, 2022, Special Board Meeting, June 27, 2022, Special Board Mtg (Team Building)
2. Budget Amendments: None

Superintendent, Dr. Avellaneda shared information with the board regarding the Consent Agenda and the Budget Amendments.

There were no questions or comments.

Glenn Menking made a motion, with a second from Josie Smith-Wright to adopt the consent agenda as presented. The motion carried 7/0.

B. Discuss and Consider Action to Approve the 2022-23 District Compensation Plan Additions and Changes

Haley Ratliff, Chief Human Resource Officer, requested approval from the board for the compensation plan. It was explained that in accordance with policy code DEA, the administration brings the recommended changes and additions to the 2022-23 Compensation Plan. The final compensation plan includes extra duty, substitute, supplemental pay, and revisions for review and approval by the Board.

There were a few questions and comments which were addressed.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the 2022-23 Compensation Plan, as presented, to support the district's goals of recruitment, hiring, and retention of employees, as presented. The motion carried 7/0.

C. Discuss and Consider Possible Action to Approve the Teacher Appraisal Calendar for the 2022-2023 school year.

Ms. Haley Ratliff, Chief HR Officer, requested approval of the Teacher Appraisal Calendar for the 2022-23 school year. Ms. Ratliff informed the board that according to GISD policy DNA (legal), the board is required to annually adopt a calendar that designates dates for teacher observation used for the teacher appraisal process. The calendar included dates when formal teacher observations are not permitted under this policy.

There were no comments or questions.

Gloria Torres made a motion, with a second from Justin Schwausch, to approve the adoption of the 2022-2023 Teacher Appraisal Calendar, As presented. The motion carried 7/0

D. Discuss and Consider Action to Approve an Interlocal Agreement with Waelder Independent School District for Transportation Services

Gene Kridler explained to the board the interlocal agreement with WISD which was for the DAEP transportation services.

There were no questions or comments to be addressed.

Justin Schwausch made a motion, with a second from Josie Smith-Wright, to approve the Interlocal agreement with Waelder ISD, as presented. The motion carried 7/0.

Item#5 Reports:

A. Strategic Change Agenda Presentation (Zoom)

Dr. Avellaneda explained to the board the reasoning behind the Strategic Change process. He shared that this organization would explain the process they use for this Strategic Change. The board received information on the strategic change agenda in the board packet. Dr. A introduced Dr. Nancy Rindone-Doughney from the Schlechty Center who presented the board with information on the process and a proposed agenda for the Schelechty Center to conduct the process.

Some questions and comments were addressed.

B. Financial and Quarterly Investment Report

Amanda Smith, CFO, shared the Financial status Highlights and the Upcoming TEA Payments. She also explained the changes to accounting practices that came from GASB87.

There were no questions or comments.

Item#6 Board Business

Board Correspondent: None

The month of July/August	
July 11, 2022	Board Meeting
July 19, 2022	Leadership Academy
Aug. 4, 2022	New Teacher Orientation
Aug. 5, 2022	Vendor Fair/Breakfast
Aug. 8, 2022	Regular Board Meeting
Aug. 9-16, 2022	Staff Development
Aug. 10, 2022	Methodist Church Luncheon
Aug. 11, 2022	Notice of Budget & Tax Rate Mtg Published in paper
Aug. 15, 2022	Budget Workshop
Aug. 17, 2022	First Day of School
Aug. 22, 2022	Budget Adoption

Item #7 Adjourn to Closed Session:

Under Texas Government Section [551.071](#) (Consultation with Attorney), Code Section [551.072](#) (Deliberation Regarding Real Property), [551.73](#) Deliberation Regarding Prospective Gift, Texas Government Code Section [551.074](#), (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section [551.076](#) (Deliberation regarding implementation of Security, personnel or devices) and Section [551.082](#): School Children; School District Employees; Disciplinary Matter or Complaint, Section [551.083](#): Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section [551.084](#): Investigation; Exclusion of witnesses from a hearing.

The board went into a closed session at 6:11 P.M. and returned to open session at 6:42 P.M.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the title change of Director of Community and Student Services to Director of Secondary Education for Wanda Fryer, as presented. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Josie Smith-Wright, to approve the reassignment of the Principal of Gonzales Junior High to Assistant Principal of Gonzales High School for Veronica Ramirez, as presented. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the reassignment of Assistant Principal of Gonzales Junior High School, to Principal of Gonzales Jr. High School for Karen Perez, as presented. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Josie Smith-Wright, to approve the reassignment of the Assistant Principal of Gonzales High School, to Assistant Principal of Gonzales Junior School for Allison Marrow, as presented. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the employment of the Principal of Gonzales North Avenue for Vanessa Chapa-Gibson, as presented. The motion carried 7/0.

Item #8 Adjourn

There being no further business, President Hendershot adjourned the meeting at 6:44 P.M.



Ross Hendershot, III, President
Board of Trustees



Sue Gottwald, Secretary
Board of Trustees