

Regular Meeting
Monday, August 14, 2023 5:30 PM

GISD Administrative Board Room
1615 St Lawrence St.
P O Box 157
Gonzales, Texas 78629

Agenda

1. Call to Order
Presenter: Board President
 - 1.A. Roll Call
Presenter: Board President
 - 1.B. Invocation:
Presenter: Josie Smith-Wright
 - 1.C. Pledge:
Presenter: Sandra Gorden
 - 1.D. Mission Statement:
Presenter: Gloria Torres
2. Public Comments
Presenter: Board President
3. New Business/Action Items
 - 3.A. Consent Agenda

Discuss and Consider Action to approve the Consent Agenda
Presenter: Dr. Elmer Avellaneda, Superintendent
 - 3.A.1. Minutes of Meetings:
Presenter: Dr. Elmer Avellaneda, Superintendent
 - 3.B. Discuss and Consider Action to Approve Construction/Renovation associated with the current lease agreement of the Pace building located on N. Fair Street.
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools; Marcia Lambert, Master Gardener
 - 3.C. Discuss and Consider Action to Approve a Resolution Establishing Shared Services with the GISD Education Foundation
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools; Josh Gray, President GISD Education Foundation
 - 3.D. Discuss and Consider Action to Authorize the Superintendent to Sign the Legal Services Retainer Agreement with Walsh Gallegos Trevino Russo & Kyle P.C.
Presenter: Dr. Elmer Avellaneda, Superintendent
 - 3.E. Discuss and Consider Possible Action to Approve the List of Teacher Appraisers and Appraisal Calendar for the 2023-2024 school year.
Presenter: Brandi Bell, Executive Director of Recruitment, Leadership, and Professional Development
 - 3.F. Discuss and Consider Action to Approve the revisions to the 2023-2024 District Compensation Plan

- Presenter:** Brandi Bell, Executive Director of Recruitment, Leadership, and Professional Development
- 3.G. Discuss and Consider Action to Approve Meal Prices for the 2023-2024 School Year.
Presenter: Edward Wayner, Director of Food Service
- 3.H. Discuss and Consider Action to Approve the TEA Staff Development Waiver Minutes Application and Additional Campus Operational Minutes
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools; Jennifer Molnoskey, Director of PEIMS
- 3.I. Discuss and Consider Action to Approve an Agreement for the Purchase of Attendance Credits (Option 3 Agreement) and to Delegate Contractual Authority to the Superintendent
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools; Amanda Smith, Chief Financial Officer
- 3.J. Discuss and Consider Action on Notice of Public Meeting to Discuss Budget and Proposed Tax Rate
Presenter: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools
- 3.K. Discuss and Consider Action on an Order Calling School Building Bond Election
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools
- 3.L. Discuss and Consider Action to Approve the implementation of a student internship program within the Communications Department
Presenter: Veronica Johannsen, Chief of Administration, Communications, and Security
4. Reports
- 4.A. National Junior Honor Society
Presenter: Karen Perez, Junior High Principal; Dr. Elmer Avellaneda, Superintendent of Schools
- 4.B. Financial Report
Presenter: Amanda Smith, Chief Financial Officer
- 4.C. Superintendent Reports
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools
5. Board Business
Presenter: Dr. Elmer Avellaneda, Superintendent of Schools
- 5.A. Board Correspondence
- 5.B. Dates of Interest
Presenter: Dr. Elmer Avellaneda, Superintendent
6. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551:
Presenter: Board President
- 6.A. Resignations
- 6.B. New Positions
- 6.C. New Hires

7. Reconvene to Open Meeting: The Board will take appropriate action on items, if necessary, as discussed in Closed Session
Presenter: Board President
8. Adjourn



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GISD School Board Agenda Information Sheet
August 14, 2023

SUBJECT: Public Comments

RATIONAL SUMMARY:

The next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board's procedures for handling public comments. The public comment portion of our meeting is available to members of the public who wish to address a meeting item on tonight's agenda or other matter pertaining to Gonzales ISD.

Anyone who wants to speak during public comment must sign in before the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 5 minutes to address the Board. If necessary for effective meeting management, or to accommodate large numbers of individuals wishing to address the Board, we may shorten the time for each individual wishing to present comments. The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight's agenda. Persons requiring a translator will be given additional time.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity during your opportunity to speak. Last, we ask that you not discuss students who are not your child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF address community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.

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GISD School Board Agenda Information Sheet
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ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the Consent Agenda

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY:

A. Meeting Minutes: July 6, 2023 Regular Board Meeting
July 26, 2023 Special Meeting

SUPERINTENDENT'S RECOMMENDATION: APPROVE

MOTION: *I move that the Board approve the consent agenda, as presented.*



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GISD School Board Agenda Information Sheet
August 14, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve Construction/Renovation associated with the current lease agreement of the Pace building located on N. Fair Street.

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent; Marcia Lamber, Master Gardner

RATIONAL SUMMARY: Master Gardner's representative Marcia Lambert, will provide the board with a proposal to build a planting shed. Page 5 of the Lease Agreement under Construction/Renovation states that any and all construction or renovation by Tenant to the Premises will be subject to approval by Landlord.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: "I move that the board approve the Construction/Renovation associated with the current lease agreement of the Pace building located on N. Fair Street."



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GISD School Board Agenda Information Sheet
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ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve a Resolution Establishing Shared Services with the GISD Education Foundation

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: The GISD Education Foundation seeks to establish a shared services agreement with GISD to include contributing toward the compensation of a GISD employee (to be paid in the form of a stipend). In exchange, that employee would support the Foundation with certain projects and initiatives.

Josh Gray, GISD Education Foundation President will present the current vision of the Foundation to include why they desire to establish this agreement at this time.

Also included with the resolution for your review is the tentative agreement.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the resolution, as presented."*



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GISD School Board Agenda Information Sheet
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ACTION ITEM

SUBJECT: Discuss and Consider Action to Authorize the Superintendent to Sign the Legal Services Retainer Agreement with Walsh Gallegos Trevino Russo & Kyle P.C.

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent

RATIONAL SUMMARY: Board Police BDD (Local) authorizes the Board to retain an attorney or attorneys, as necessary, to serve as the District's legal counsel and representative in matters requiring legal services. The district is asking authorization from the board to allow the Superintendent to sign the Legal Service Retainer Agreement with Walsh Gallegos Trevino Russo & Kyle legal services for the 2023-2024 school year.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board authorize the superintendent to sign the legal Services Retainer Agreement with Walsh Gallegos Trevino Russo & Kyle P.C., for the 2023-2024 school year, as presented."*



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GISD School Board Agenda Information Sheet
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ACTION ITEM

SUBJECT: Discuss and Consider Possible Action to Approve the List of Teacher Appraisers and Appraisal Calendar for the 2023-2024 school year.

ADMINISTRATORS RESPONSIBLE: Brandi Bell, Executive Director of Recruitment, Leadership, and Professional Development

RATIONAL SUMMARY: GISD School Board Policy DNA (legal) requires that the Board annually adopt a calendar that designates dates for teacher observation used for the teacher appraisal process. Attached are the Teacher Appraisers List and Appraisers Calendar for the 2023-2024 school year which needs board approval.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the List of Teacher Appraisers and the Teacher Appraisal Calendar for the 2023-2024 school year, as presented."*



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GISD School Board Agenda Information Sheet
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ACTION ITEM

SUBJECT: Discuss and Consider Action to approve the revisions to the 2023-2024 District Compensation Plan.

ADMINISTRATOR RESPONSIBLE: Brandi Bell, Executive Director of Recruitment, Leadership, and Professional Development

RATIONAL SUMMARY: In accordance with policy code DEA, the 2023-2024 Compensation Plan is being presented with changes highlighted. The compensation plan is for review and approval by the Board.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: "I move that the board approve the 2023-2024 Compensation Plan revisions as presented to support the district's goals of recruitment, hiring, and retention of employees."



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GISD School Board Agenda Information Sheet
August 14, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve Meal Prices for the 2023-24 School Year

ADMINISTRATOR RESPONSIBLE: Edward Wayner, Director of Food Service and Amanda Smith, Chief Financial Officer

RATIONAL SUMMARY: Each year, school districts participating in the National School Breakfast and Lunch Programs are required to set minimum student and adult meal pricing. Since all our students receive FREE breakfast and lunch under the Community Eligibility Provision (CEP) we only have to update adult meal prices.

Adult meal prices are calculated by adding the free reimbursement rate for student meals, any additional severe need reimbursement, additional performance-based supplement (lunch only) and the per-meal commodity value received. Since we use USDA commodities at breakfast and lunch, the commodity value is included in both calculations.

USDA's intention of districts reviewing and updating adult meal price (as necessary) is to ensure districts charge enough for adult meals so that they are not subsidized by funds received for student meals. This year the base breakfast and lunch reimbursement rate reset to the inflation adjusted rate after a couple of years of temporary legislative increases. We have included the pricing worksheet to calculate the required minimum adult meal pricing.

In order to stay compliant with minimal adult meal pricing, for 2023-2024 we recommend increasing the adult breakfast price from \$2.95 to \$3.10 and adult lunch price from \$4.45 to \$4.75.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: "I move that the Board set the 2023-2024 Gonzales ISD adult breakfast meal price at \$3.10 and adult lunch meal price at \$4.75 as presented.



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GISD School Board Agenda Information Sheet
August 14, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the TEA Staff Development Waiver Minutes Application and Additional Campus Operational Minutes

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent; Jennifer Molnoskey, Director of PEIMS

RATIONAL SUMMARY: Gonzales ISD administration is seeking approval to apply for 2,100 TEA staff development waiver minutes and an amendment to the number of campus operational minutes for the 2023-24 school year. The increase in minutes, along with the approval of 2,100 waiver minutes for staff development by TEA, brings the operational minutes to at least 75,600 for each campus and puts the district in compliance with TEA. This also allows for two and a half days of inclement weather without using the Bad Weather Days that are slated for the Tuesday and Wednesday after Memorial Day.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the Board of Trustees approve the application for 2,100 staff development waiver minutes to TEA and the additional operational minutes to the daily schedules for the 2023-24 school year as presented."*



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GISD School Board Agenda Information Sheet
August 14, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve an Agreement for the Purchase of Attendance Credits (Option 3 Agreement) and to Delegate Contractual Authority to the Superintendent

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools; Amanda Smith, Chief Financial Officer

RATIONAL SUMMARY: The district has received preliminary notification that its local revenue will exceed its entitlement for the 2023-24 school year (previously referred to as a "Chapter 41 district"). At this time, we are obligated to inform the Texas Education Agency (TEA) how we intend to reduce our local revenue.

Due to the district's Chapter 48 state funding (currently estimated at \$5.5M) significantly exceeding its Chapter 49 recapture costs (currently estimated at \$314k), the administration recommends offsetting/reducing state aid by the amount owed for recapture in lieu of making payments to the state.

The contract submission process is now completed electronically through a module on TEA's website. Therefore, contractual authority must be granted to the superintendent so that he can submit the data through the TEA module on behalf of the district.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the agreement and delegate contractual authority to the superintendent, as presented."*



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GISD School Board Agenda Information Sheet
August 14, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action on Notice of Public Meeting to Discuss Budget and Proposed Tax Rate

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools; Amanda Smith, Chief Financial Officer

RATIONAL SUMMARY: In order to adopt the budget and tax rates on August 28, 2023, administration recommends the Notice of Public Meeting to Discuss Budget and Proposed Tax Rate be published in The Gonzales Inquirer on August 17, 2023. The notice must be legally published no less than ten (10) days and no greater than thirty (30) days prior to the meeting.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the notice, as presented."*



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August 14, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action on an Order Calling School Building Bond Election

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: To support the district's strategic plan, long-range facilities plan, and safe and secure facilities, the administration recommends the board call a school building bond election in November 2023.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the order calling school building bond election, as presented."*



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GISD School Board Agenda Information Sheet
August 14, 2023

ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the implementation of a student internship program within the Communications Department.

ADMINISTRATOR RESPONSIBLE: Veronica Johannsen, Chief of Administration, Communications, and Security

RATIONAL SUMMARY: This initiative aligns with our district's commitment to fostering educational growth, community engagement, and strengthening workforce development. During the strategic planning process, GISD adopted a Mission statement that states the Gonzales Independent School District designs meaningful learning experiences that inspire students to make an impact beyond themselves. The program also aligns with three of our Belief statements in our Strategic Plan. We believe when we are responsive to student needs, we increase the likelihood of their success. We believe productive citizens move society forward. We believe student success results from meaningful learning experiences.

Incorporating a student internship program within our Communications Department stands to benefit not only the participating students but also our schools and the larger community. It is an investment in both education and communication excellence, reinforcing our commitment to providing experiential learning opportunities. Additional information on the student internship program is included in your packet.

We kindly request the board's approval to move forward with the approval of this program, and we appreciate your consideration of this valuable initiative.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the Board of Trustees approve the implementation of a student internship program within the Communications Department"*



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GISD School Board Agenda Information Sheet
August 10, 2023

REPORT ITEM

SUBJECT: National Junior Honor Society

ADMINISTRATOR RESPONSIBLE: Karen Perez, Junior High Principal; Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Karen Perez, Principal of Gonzales Junior High, will present to the board the possibility of having the National Junior Honor Society for 7th and 8th graders. Induction would take place in the fall of 2023 and then in the Spring of 2024. To be eligible, candidates would have to meet the following criteria: Scholarship, Leadership, Service, Character, and Citizenship. Being inducted into NJHS does not guarantee induction into HS-NHS. These two are separate chapters.

SUPERINTENDENT'S RECOMMENDATION: n/a

SAMPLE MOTION: n/a





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GISD School Board Agenda Information Sheet
August 14, 2023

REPORT ITEM

SUBJECT: Financial Report

ADMINISTRATOR RESPONSIBLE: Amanda Smith, Chief Financial Officer; Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Administration will present the monthly update on the district's finances.

SUPERINTENDENT'S RECOMMENDATION: n/a

SAMPLE MOTION: n/a



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GISD School Board Agenda Information Sheet
August 14, 2023

REPORT ITEM

SUBJECT: Superintendent's Report

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent

RATIONAL SUMMARY: Information provided by the superintendent is designed to keep the Board of Trustees informed regarding daily operations of the school district.

- A. Enrollment as of 8/11/23: 2571
 - GPA-144
 - GE-514
 - NA-576
 - JH-566
 - HS-771

- B. Safety and Security

SUPERINTENDENT'S RECOMMENDATION: N/A

SAMPLE MOTION: N/A



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GISD School Board Agenda Information Sheet
August 14, 2023

INFORMATION ITEM

SUBJECT: Board Business

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

AUTHORITY FOR THIS ACTION: GISD School Board Policy BF (Local)

RATIONAL SUMMARY: Information provided through the Board Business section of the agenda aimed at keeping trustees informed of routine correspondence.

*Added Items

August 14, 2023	Regular Board Meeting
August 15, 2023	First Day of School
August 17, 2023	Notice of Budget & Tax Rate Mtg. Published in the Paper
August 21, 2023	Special Board Meeting-Budget Workshop @5:30
August 28, 2023	Special Board Meeting-Budget & Tax Rate Adoption @5:30
September 5, 2023	Bond Committee Meeting #2
September 11, 2023	Regular Board Meeting



The GISD School Board Agenda Information Sheet
August 14, 2023

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Adjourn to Closed Session
Under Texas Government Code Chapter 551

The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to:

Section 551.071: Consultation with Attorney;
Section 551.072: Deliberation Regarding Real Property;
Section 551.073: Deliberation Regarding Prospective Gift;
Section 551.074: Personnel Matters; Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Closed Meeting.
Section 551.076: Deliberation Regarding Security Devices;
Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint
Section 551.083: Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group
Section 551.084: Investigation; Exclusion of witnesses from a hearing.

No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in a closed session will take place after the board reconvenes in an open meeting. Today's date is _____ and it is _____ p.m./am

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Personnel Matters

Personnel matters are as follows:

- A. Resignations
- B. New Positions
- C. New Hires



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