

Minutes
Monday, August 8, 2022
Regular Board Meeting at 5:30 P.M.
Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.
Gonzales, Texas 78629

Board Members Present: Ross Hendershot, III, President
Justin Schwausch, Vice President
Sandra Gorden
Glenn Menking
Josie Smith-Wright
Gloria Torres

Board Member Absent: Sue Gottwald, Secretary

Item #1. Call to Order

The Board of Trustees of the Gonzales Independent School District met Monday, August 8, 2022, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 6 members present.

Invocation, Pledge, Mission Statement

Josie Smith-Wright gave the Invocation. Sandra Gorden led the Pledge to the Flag, and Justin Schwausch read the Mission Statement.

Item #2: Public Comments: There were no public comments.

Item#3: Recognitions: Recognition for Dr. Kimberly Strozier. Dr. Avellaneda recognized Dr. Strozier for her continuous support of the district. Dr. Strozier gave the district the support needed during the time between Superintendents.

Item #4: New Business/Action Items:

A. Discuss and Consider Action to Approve the Consent Agenda

1. Minutes: July 11, 2022
2. Budget Amendments: None

Superintendent, Dr. Avellaneda shared information with the board regarding the consent agenda. There were no Budget Amendments.

There were no questions or comments.

Justin Schwausch made a motion, with a second from Glenn Menking, to adopt the consent agenda as presented. The motion carried 6/0.

B. Discuss and Consider Action to Approve the TASB Board Policy Update 119, affecting GISD local Policies (see Attached list)

Dr. Avellaneda, Superintendent of Schools, shared with the board the GISD local policies that were affected by this update. A list of the policies that were to be updated and explanatory notes were provided for the board.

There were no questions and comments to be addressed.

Justin Schwausch made a motion, with a second from Josie Smith-Wright, to add, revise, or delete (Local) policies as recommended by TASB Policy Services for Update 119, as presented. The motion carried 6/0.

C. Discuss and Consider Possible Action to Approve the Teacher Appraisers for the 2022-2023 school year.

Ms. Haley Ratliff, Chief HR Officer, requested approval of the Teacher Appraisers for the 2022-23 school year. Ms. Ratliff informed the board that according to GISD policy DNA (legal) the board is required to approve a calendar that was approved the previous month. At this time Ms. Ratliff was asking for approval for the list of Teacher Appraisers for the 2022-2023 School year. (There was an updated list provided to the board.)

There were no comments or questions.

Glenn Menking made a motion, with a second from Sandra Gorden, to approve the List of Teacher Appraisers for the 2022-2023 school year, as presented. The motion carried 6/0

D. Discuss and Consider Action to Approve the Resolution for COVID-19 Retention Incentive

Ms. Haley Ratliff, Chief Human Resources Officer, explained to the board that an additional stipend was needed. The stipend design plan needed additional clarification based on job titles. Ms. Ratliff brought the board a revised resolution for their approval and the updated design plan as requested.

After a few questions and comments were addressed, a motion was made.

Sandra Gorden made a motion, with a second from Josie Smith-Wright, to approve the revised Resolution for COVID-19 Retention Incentive with the following clarification to January 10, 2022, COVID-19 Resolution Stipend Design Plan. This change will now qualify the Instructional Coaches under the job title of Teacher and therefore they will receive the \$1,000 stipend amount, as presented. The motion carried 6/0.

E. Discuss and Consider Action to Approve the changes to the Gonzales ISD Adult Breakfast & Lunch Meal Prices.

Mr. Wayner explained to the board the changes to the GISD Adult Breakfast and Lunch Meal Prices. There were a few questions and comments that were addressed.

Justin Schwausch made a motion, with a second from Glenn Menking to move that the board set the 2022-2023 Gonzales ISD adult breakfast meal price at \$2.95 and adult lunch meal price at \$4.45, as presented. The motion carried 6.0.

F. Discuss and Consider Action to approve the Interlocal Cooperation Agreement with the City of Gonzales for Public Safety Staffing and Support related to Law Enforcement.

This item was not discussed. Police Chief was not available at this time. There was no information at the time. This item was passed on at a later date.

_____ made a motion, with a second from _____ to table this item until Sept. board meeting. The motion carried 6/0.

G. Discuss and Consider Action to Approve the FY23 Truancy Prevention and Intervention Program

Ms. Sarah Gottwald shares information with the board regarding FY 23. The board was informed that the district was requesting approval to complete the application for the FY23 Truancy Prevention and Intervention Program grant which if awarded in full, would fund an additional Truancy Officer position for GISD.

After a few questions and comments were addressed a motion was made.

Glen Menking made a motion with a second from Justin Schwausch to approve the submission for the FY23 Truancy Prevention and Intervention Program, as presented. The motion carried 6/0.

H. Discuss and Consider Action to Approve the Memorandum of Understanding with the Texas International Education Consortium.

Dr. Avellaneda, Superintendent, and Ms. Amanda Smith, CFO shared with the board the MOU overview of the Texas International Education Consortium. It was explained that the primary goals of the resulting agreement(s) would be 1) to recruit teachers and 2) the cross-cultural exchange.

Sandra Gorden made a motion with a second from Gloria Torres to approve the MOU with the Texas International Education Consortium. The motion passed 6/0.

I. Discuss and Consider Action to approve the notice of Public Meeting to Discuss Budget and Proposed Tax Rate

Ms. Amanda Smith, CFO shared with the board that new information regarding changes to the reports from Gonzales County Appraisal district had just been received. It was asked not to take any action on this item until all corrected information was received from the tax office. This would give the CFO time to make any corrections needed on her reports before she shared the info with the board.

Glenn Menking made a motion with a second from Justin Schwausch to postpone the approval of the Notice until further information was received from the county office. The motion passed 6/0.

J. Discuss and Consider Action to Adopt the updates to the Gonzales ISD Student Code of Conduct for 2022-2023.

Dr. Avellanedo and Ms. Robin Trojcak share with the board the updates to the GISD Student Code of Conduct. At this time there were no major changes as it was not a legislative year. There were a few minor changes like dates, years, and change of Superintendent name.

Glenn Menking made a motion with a second from Sandra Gorden to approve the GISD Student Code Of Conduct for the 2022-2023 school year.

K. Discuss and Consider Action to Approve the GISD Emergency Operation Plan (EOP) updates.

Gene Kridler Director of Operations explained to the board the updates that have taken place with the EOP.

There were no questions or comments.

Justin Schwausch made a motion with a second from Gloria Torres to approve the GISD Emergency Operation Plan updates, as presented. The motion carried 6/0.

Item#5 Reports:

A. Financial Report

Ms. Amanda Smith, CFO shared with the board the monthly financial reports. CFO shared information on the Financial Status Highlights, Local Property Value Survey (LPVS), and Tax Information Survey.

B. Federal Programs Updates

Ms. Amanda Fullilove, Director of Federal Programs spoke to the board about the Federal Program Updates. Ms. Fullilove shared a form with the information from the FY 2022 Planned Uses of Funds for Public Comment

C. Property and Casualty Insurance Report

Ms. Amanda Smith, CFO shared information with the board regarding the changes to the Property & Casualty Insurance. A brief comparison between current years was shown plus a 5-year history of the district's insurance Premiums were also included as a separate attachment.

D. Report Updates to the Gonzales ISD District Student Handbook for the 202-2023 Fiscal year.

Ms. Robin Trojcak gave a brief report on the Student Handbook. Information was shared concerning any change advisory to the GISD Student Handbook.

There were no questions or comments.

Item#6 Board Business

Board Correspondent: Thank you, Card, from GHS Project Graduation 2022.

The month of August	
Aug. 1-3, 2022	New Teacher Orientation
Aug. 4, 2022	Convocation JB Wells
Aug. 5, 2022	Vendor Fair/Breakfast
Aug. 8, 2022	Regular Board Meeting
Aug. 9-16, 2022	Staff Development
Aug. 10, 2022	Methodist Church Luncheon
Aug. 11, 2022-date change	Notice of Budget & Tax Rate Mtg Published in paper
Aug. 15, 2022-date change	Budget Workshop
Aug. 17, 2022	First Day of School
Aug. 22, 2022-date change	Budget Adoption
Sept. 14-15, 2022	Strategic Change Process

Item #7 Adjourn to Closed Session:

Under Texas Government Section [551.071](#) (Consultation with Attorney), Code Section [551.072](#) (Deliberation Regarding Real Property), [551.73](#) Deliberation Regarding Prospective Gift, Texas Government Code Section [551.074](#), (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section [551.076](#) (Deliberation regarding implementation of Security, personnel or devices) and Section [551.082](#): School Children; School District Employees; Disciplinary Matter or Complaint, Section [551.083](#): Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section [551.084](#): Investigation; Exclusion of witnesses from a hearing.

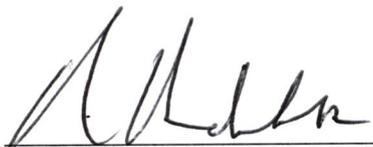
The board went into a closed session at 6:46 P.M. and returned to an open session at 7:27 P.M.

Glenn Menking made a motion, with a second from Josie Smith-Wright, to approve the recommendation to hire Scott Bostwick as the Band Director, as presented. The motion carried 6/0.

Glenn Menking made a motion, with a second from Josie Smith-Wright, to approve the recommendation for the new FTEs (Mental Health Counselor -Districtwide and 2 ARD Facilitators – Special Education Department) as presented. The motion carried 6/0.

Item #8 Adjourn

There being no further business, President Hendershot adjourned the meeting at 7:27 P.M.



Ross Hendershot, III, President
Board of Trustees



Sue Gottwald, Secretary
Board of Trustees