

**Regular Meeting  
Of the Board of Trustees - 5:30 PM  
Monday, August 8, 2022  
Location of Meeting: Administration Office, Board Room  
1615 St Louis Street  
P O Box 157  
Gonzales, Texas 78629**

***VISION***

*Excellence for All*

***MISSION***

*Gonzales Independent School District is committed to a spirit of excellence in caring service and partnerships that equip students for continuous learning supporting resilience in achieving personal aspiration, and compassionate and dynamic citizenship in an ever changing world.*

NOTE: Any of these items, where appropriate, may become an action at Board discretion. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice.)

**AGENDA ITEMS**

- |  |    |
|--|----|
| 1. Call to Order   |    |
| A. Roll Call   |    |
| B. Invocation:   |    |
| C. Pledge:   |    |
| D. Mission Statement:  |    |
| 2. Public Comments   | 3  |
| 3. Recognitions  | 4  |
| 4. New Business/Action Items   |    |
| A. Consent Agenda  | 5  |
| Discuss and Consider Action to approve the Consent Agenda  |    |
| 1. Minutes of Meetings:  | 6  |
| 2. Budget Amendments:  |    |
| B. Discuss and Consider Action to Approve the TASB Board Policy Update 119, affecting GISD local Policies (see attached list)  | 9  |
| C. Discuss and Consider Action to Approve the List of Teacher Appraisers for the 2022-2023 school year.  | 10 |
| D. Discuss and Consider Action to Approve the Resolution for COVID-19 Retention Incentive  | 11 |
| E. Discuss and Consider Action to Approve the changes to the Gonzales ISD Adult Breakfast & Lunch Meal Prices  | 12 |
| F. Discuss and Consider Action to Approve the Interlocal Cooperation Agreement with the City Of Gonzales for Public Safety Staffing & Support related to Law Enforcement |    |
| G. Discuss and Consider Action to Approve the FY23 Truancy Prevention and Intervention Program   | 13 |
| H. Discuss and Consider Action to Approve a Memorandum of Understanding with the Texas International Education Consortium.   | 14 |
| I. Discuss and Consider Action to Approve the Notice of Public Meeting to Discuss Budget and Proposed Tax Rate.  | 15 |
| J. Discuss and Consider Action to Adopt the updates to the Gonzales ISD Student Code Of Conduct for 2022-2023.   | 16 |
| K. Discuss and Consider Action to Approve the GISD Emergency Operation Plan (EOP) updates  | 17 |
| 5. Reports   | 18 |
| A. Financial Report  |    |

B. Federal Programs Updates	19
C. Property Insurance Report	20
D. Report Updates to the Gonzales ISD District Student Handbook for the 2022-2023 fiscal year.	21
6. Board Business	
A. Board Correspondence	
B. Dates of Interest	22
7. The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such a closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to: Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.082, Section 551.082, and Section 551.084	23
A. Resignations	
B. New Positions	
C. New Hires	
8. Adjourn	

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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on \_\_\_\_\_, at \_\_\_\_\_.

\_\_\_\_\_  
For the Board of Trustees



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Secretary  
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Glenn Menking  
Josie Smith-Wright  
Gloria Torres

GISD School Board Agenda Information Sheet  
August 8, 2022

**SUBJECT:** Public Comments

**RATIONAL SUMMARY:**

The next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board's procedures for handling public comments. The public comment portion of our meeting is available to members of the public who wish to address a meeting item on tonight's agenda or other matter pertaining to Gonzales ISD.

Anyone who wants to speak during public comment must sign in before the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 5 minutes to address the Board. If necessary for effective meeting management, or to accommodate large numbers of individuals wishing to address the Board, we may shorten the time for each individual wishing to present comments. The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight's agenda. Persons requiring a translator will be given additional time.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity during your opportunity to speak. Last, we ask that you not discuss students who are not your child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF address community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.



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## RECOGNITION

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda Superintendent of Schools and Robin Trojcak, Executive Director of Accountability and Student Support Services

**RATIONAL SUMMARY:** Recognitions are as follows:

**Student Recognitions:** None at this time

**Staff Recognitions:** None at this time



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**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the Consent Agenda

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:**

**A. Meeting Minutes:** On the pages that follow you will find minutes for July 11, 2022, Regular Meeting

**B. Budget Amendments:** On the pages that follow, you will find the most recent budget amendments. Budget amendments are required when funds are transferred between funds and functions, or when there is an increase or decrease in revenue. Transfers of more than 10% of the total budget within a fund or function require Board approval.

**SUPERINTENDENT’S RECOMMENDATION: APPROVE**

**MOTION:** *I move that the Board adopt the consent agenda as presented.*

**Minutes**  
**Monday, July 11, 2022**  
**Regular Board Meeting at 5:30 P.M.**  
**Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.**  
**Gonzales, Texas 78629**

**Board Members Present:** Ross Hendershot, III, President  
Justin Schwausch, Vice President  
Sue Gottwald, Secretary  
Sandra Gorden  
Glenn Menking  
Josie Smith-Wright  
Gloria Torres

**Board Member Absent:**

**Item #1. Call to Order**

The Board of Trustees of the Gonzales Independent School District met Monday, July 11, 2022, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 7 members present.

**Invocation, Pledge, Mission Statement**

Sue Gottwald gave the Invocation, Glenn Menking led the Pledge to the Flag, and Sandra Gorden read the Mission Statement.

**Item #2: Public Comments:** There were no public comments

**Item#3: Recognitions:** No recognitions

**Item #4: New Business/Action Items:**

A. Discuss and Consider Action to Approve the Consent Agenda

1. Minutes: June 6, 2022, Special Meeting, June 13, 2022, Regular Board Meeting, June 20, 2022, Special Board Meeting, June 27, 2022, Special Board Mtg (Team Building)
2. Budget Amendments: None

Superintendent, Dr, Avellaneda shared information with the board regarding the Consent Agenda and the Budget Amendments.

There were no questions or comments.

Glenn Menking made a motion, with a second from Josie Smith-Wright to adopt the consent agenda as presented. The motion carried 7/0.

B. Discuss and Consider Action to Approve the 2022-23 District Compensation Plan Additions and Changes

Haley Ratliff, Chief Human Resource Officer, requested approval from the board for the compensation plan. It was explained that in accordance with policy code DEA, the administration brings the recommended changes and additions to the 2022-23 Compensation Plan. The final compensation plan includes extra duty, substitute, supplemental pay, and revisions for review and approval by the Board.

There were a few questions and comments which were addressed.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the 2022-23 Compensation Plan, as presented, to support the district's goals of recruitment, hiring, and retention of employees, as presented. The motion carried 7/0.

C. Discuss and Consider Possible Action to Approve the Teacher Appraisal Calendar for the 2022-2023 school year.

Ms. Haley Ratliff, Chief HR Officer, requested approval of the Teacher Appraisal Calendar for the 2022-23 school year. Ms. Ratliff informed the board that according to GISD policy DNA (legal), the board is required to annually adopt a calendar that designates dates for teacher observation used for the teacher appraisal process. The calendar included dates when formal teacher observations are not permitted under this policy.

There were no comments or questions.

Gloria Torres made a motion, with a second from Justin Schwausch, to approve the adoption of the 2022-2023 Teacher Appraisal Calendar, As presented. The motion carried 7/0

D. Discuss and Consider Action to Approve an Interlocal Agreement with Waelder Independent School District for Transportation Services

Gene Kridler explained to the board the interlocal agreement with WISD which was for the DAEP transportation services.

There were no questions or comments to be addressed.

Justin Schwausch made a motion, with a second from Josie Smith-Wright, to approve the Interlocal agreement with Waelder ISD, as presented. The motion carried 7/0.

**Item#5 Reports:**

A. Strategic Change Agenda Presentation (Zoom)

Dr. Avellaneda explained to the board the reasoning behind the Strategic Change process. He shared that this organization would explain the process they use for this Strategic Change. The board received information on the strategic change agenda in the board packet. Dr. A introduced Dr. Nancy Rindone-Doughney from the Schlechty Center who presented the board with information on the process and a proposed agenda for the Schelechty Center to conduct the process.

Some questions and comments were addressed.

B. Financial and Quarterly Investment Report

Amanda Smith, CFO, shared the Financial status Highlights and the Upcoming TEA Payments. She also explained the changes to accounting practices that came from GASB87.

There were no questions or comments.

**Item#6 Board Business**

Board Correspondent: None

The month of July/August	
July 11, 2022	Board Meeting
July 19, 2022	Leadership Academy
Aug. 4, 2022	New Teacher Orientation
Aug. 5, 2022	Vendor Fair/Breakfast
Aug. 8, 2022	Regular Board Meeting
Aug. 9-16, 2022	Staff Development
Aug. 10, 2022	Methodist Church Luncheon
Aug. 11, 2022	Notice of Budget & Tax Rate Mtg Published in paper
Aug. 15, 2022	Budget Workshop
Aug. 17, 2022	First Day of School
Aug. 22, 2022	Budget Adoption

**Item #7 Adjourn to Closed Session:**

Under Texas Government Section [551.071](#) (Consultation with Attorney), Code Section [551.072](#) (Deliberation Regarding Real Property), [551.73](#) Deliberation Regarding Prospective Gift, Texas Government Code Section [551.074](#), (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section [551.076](#) (Deliberation regarding implementation of Security, personnel or devices) and Section [551.082](#): School Children; School District Employees; Disciplinary Matter or Complaint, Section [551.083](#): Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section [551.084](#): Investigation; Exclusion of witnesses from a hearing.

The board went into a closed session at 6:11 P.M. and returned to open session at 6:42 P.M.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the title change of Director of Community and Student Services to Director of Secondary Education for Wanda Fryer, as presented. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Josie Smith-Wright, to approve the reassignment of the Principal of Gonzales Junior High to Assistant Principal of Gonzales High School for Veronica Ramirez, as presented. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the reassignment of Assistant Principal of Gonzales Junior High School, to Principal of Gonzales Jr. High School for Karen Perez, as presented. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Josie Smith-Wright, to approve the reassignment of the Assistant Principal of Gonzales High School, to Assistant Principal of Gonzales Junior School for Allison Marrow, as presented. The motion carried 7/0.

Sue Gottwald made a motion, with a second from Glenn Menking, to approve the employment of the Principal of Gonzales North Avenue for Vanessa Chapa-Gibson, as presented. The motion carried 7/0.

**Item #8 Adjourn**

There being no further business, President Hendershot adjourned the meeting at 6:44 P.M.

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Ross Hendershot, III, President  
Board of Trustees

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Sue Gottwald, Secretary  
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GISD School Board Agenda Information Sheet  
August 8, 2022

**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the TASB Board Policy Update 119, affecting GISD local policies (see attached list)

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** The Texas Association of School Boards has provided the Gonzales ISD with Policy Update 119. Overview information concerning these proposed policy revisions was included in the following pages. Explanatory Notes, Instruction Sheet, and other materials are provided to the board to explain the changes that occurred during the Regular Legislative Session.

**SUPERINTENDENT'S RECOMMENDATION:** APPROVE

**MOTION:** I move that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service for Update 119 as presented.



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GISD School Board Agenda Information Sheet  
August 8, 2022

### **ACTION ITEM**

**SUBJECT:** Discuss and Consider Possible Action to Approve the List of Teacher Appraisers for the 2022-2023 school year.

**ADMINISTRATORS RESPONSIBLE:** Haley Ratliff, Chief Human Resources Officer

**RATIONAL SUMMARY:** GISD School Board Policy DNA (legal) requires that the Board annually adopt a calendar that designates dates for teacher observation used for the teacher appraisal process. The calendar was approved last month. Attached are the Teacher Appraisers for the 2022-2023 school year which needs board approval.

**SUPERINTENDENT'S RECOMMENDATION:** Approve

**SAMPLE MOTION:** *"I move that the board approve the List of Teacher Appraisers for the 2022-2023 school year, as presented."*



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### **ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the Resolution for COVID-19 Retention Incentive

**ADMINISTRATORS RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools, and Haley Ratliff, Chief Human Resources Officer

**RATIONAL SUMMARY:** Board it has come to our attention that the stipend design plan needs additional clarifications based on job titles. We bring before you the revised resolution for your approval and the updated design plan as requested.

**SUPERINTENDENT'S RECOMMENDATION:** Approve

**SAMPLE MOTION:** *"I move that the board approve revised Resolution for COVID-19 Retention Incentive with the following clarification to the January 10, 2022 COVID-19 Resolution stipend design plan that will qualify the Instructional Coaches under the job title of Teacher and therefore they will receive the \$1,000 stipend amount, as presented."*



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GISD School Board Agenda Information Sheet  
August 8, 2022

**Action Item**

**SUBJECT:** Discuss and Consider Action to Approve changes to Gonzales ISD Adult Breakfast and Lunch Meal Prices

**ADMINISTRATOR RESPONSIBLE:** Amanda Smith, Chief Financial Officer; Ed Wayner, Director of Food Services

**RATIONAL SUMMARY:** Each year, school districts participating in the National School Breakfast and Lunch Programs are required to set minimum student and adult meal pricing. Since all our students receive free breakfast and lunch we only have to update adult meal prices

To stay compliant with minimal adult meal pricing, for 2022-2023 we recommend increasing the adult breakfast price from \$2.75 to \$2.95 and the adult lunch price from \$4.15 to \$4.45.

**SUPERINTENDENT’S RECOMMENDATION:** Approve

**MOTION:** I move that the board set the 2022-2023 Gonzales ISD adult breakfast meal price at \$2.95 and adult lunch meal price at \$4.45, as presented.



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GISD School Board Agenda Information Sheet  
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**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the FY23 Truancy Prevention and Intervention Program

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent, & Sarah Gottwald, Director of PEIMS

**RATIONAL SUMMARY:** Gonzales ISD is requesting to complete the application for the FY23 Truancy Prevention and Intervention Program grant which, if awarded in full, will fund an additional Truancy Officer position for GISD. This position will work in conjunction with the current truancy officer to ensure all students needing additional resources to help ensure increased attendance rates are available. GISD will also be naming the Director of PEIMS as the authorized official and oversee the funds if awarded and accepted.

**SUPERINTENDENT’S RECOMMENDATION: N/A**

**MOTION:** I moved that the board approve the submission for the FY23 Truancy Prevention and intervention Program, as presented.

**WHEREAS,** The Gonzales Independent School District finds it in the best interest of the citizens of Gonzales, that the FY23 Truancy Prevention and Intervention Program be operated for the 2022-2023 school year; and

**WHEREAS,** Gonzales ISD agrees that in the event of loss or misuse of the Office of the Governor funds, Gonzales ISD assures that the funds will be returned to the Office of the Governor in full.

**WHEREAS,** Gonzales ISD designates the Director of PEIMS as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

**NOW THEREFORE, BE IT RESOLVED** that Gonzales ISD approves submission of the grant application for the FY23 Truancy Prevention and Intervention Program to the Office of the Governor.

Signed by: \_\_\_\_\_ (GISD School Board President)

Passed and Approved this \_\_\_\_ (Day) of \_\_\_\_\_ (Month), \_\_\_\_ (Year)  
 Grant Number: 4486901



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GISD School Board Agenda Information Sheet  
August 8, 2022

### **ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve a Memorandum of Understanding with the Texas International Education Consortium

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

**RATIONAL SUMMARY:** Administration will present an overview of the Texas International Education Consortium (TIEC), the services currently offered, and the desired relationship moving forward. The primary goals of resulting agreement(s) would be 1) recruitment of teachers and 2) cross-cultural exchange.

**SUPERINTENDENT'S RECOMMENDATION:** Approve

**SAMPLE MOTION:** *"I move that the board approve the MOU and authorize the superintendent to design plans, as presented."*



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**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the Notice of Public Meeting to Discuss Budget and Proposed Tax Rate

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

**RATIONAL SUMMARY:** In order to adopt the budget and tax rates on August 22, 2022, administration recommends the Notice of Public Meeting to Discuss Budget and Proposed Tax Rate be published in The Gonzales Inquirer on August 11, 2022. The notice must be legally published no less than ten (10) days and no greater than thirty (30) days prior to the meeting.

**SUPERINTENDENT'S RECOMMENDATION:** Approve for publication

**SAMPLE MOTION:** *"I move that the Board approve the notice for publication, as presented."*



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GISD School Board Agenda Information Sheet  
August 8, 2022

**Action Item**

**SUBJECT:** Discuss and Consider Action to Adopt the Updates to the Gonzales ISD Student Code of Conduct for 2022-2023.

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools, Robin Trojcek, Director of Accountability and Student Support Services

**RATIONAL SUMMARY:** Each year the district is provided with updates to the GISD Code of Conduct to recommend the language reflecting the recent change in legislation. Information will be shared concerning any change advisory to the GISD Student Code of Conduct for the 2022-2023 school year.

**SUPERINTENDENT'S RECOMMENDATION:** approve

**MOTION:** I move that the board adopt the Gonzales ISD Student Code of Conduct for the 2022-2023 school year as presented.



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GISD School Board Agenda Information Sheet  
August 8, 2022

**ACTION ITEM**

**SUBJECT:** Discuss and Consider Action to Approve the GISD Emergency Operation Plan (EOP) updates.

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools & Gene Kridler, Director of Operations.

**RATIONAL SUMMARY:** To meet the commitment of safety and security of all individuals in all capacity's and facilities. Mr. Kridler will give a quick report on the updates that have occurred.

(This item will be discussed in close session before a motion is made)

**SUPERINTENDENT'S RECOMMENDATION:** APPROVE

**MOTION:** "I move that the board approve the GISD Emergency Operation Plan updates as presented.



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August 8, 2022

### REPORT ITEM

**SUBJECT:** Monthly Financial Report

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

**RATIONAL SUMMARY:** Administration will present the board with the monthly financial update.

**SUPERINTENDENT'S RECOMMENDATION:** n/a

**SAMPLE MOTION:** n/a



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**REPORT ITEM**

**SUBJECT:** Federal Grants Updates

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda Superintendent of Schools, Amanda Fullilove, Director of Federal Programs

**RATIONAL SUMMARY:** Gonzales ISD administration will report the allocations for the 2022-2023 Federal Grant funds to support staffing needs, professional development needs, and district initiatives.

**SUPERINTENDENT'S RECOMMENDATION:** N/A

**MOTION:** N/A



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**REPORT ITEM**

**SUBJECT:** Property and Casualty Insurance Report

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

**RATIONAL SUMMARY:** Administration has received the renewal proposal for property and casualty insurance from La Vernia Insurance Agency. To continue coverage, PCAT continues to require a three-year agreement during which the annual premium will not increase by more than 10% per year. A brief comparison between the current year and next year’s deductibles and premium has been included in the following chart:

	<b>PCAT 2021-22</b>	<b>PCAT 2022-23</b>
Wind & Hail Deductible:	1.1% per building; \$100,000 minimum per occurrence**	1.1% per building; \$500,000 minimum per occurrence**
AOP Deductible:	\$5,000	\$10,000
Cyber Suite Coverage:	\$1,000	\$25,000
Educators’ Legal Liability Deductible:	\$5,000	\$10,000
<b>Total Premium:</b>	<b>\$245,120 + \$55,086 Buydown</b>	<b>\$361,882 + Optional \$79,219 Buydown</b>

A 5-year history of the district’s insurance premiums has also been included as a separate attachment.

Administration will present an overview of the aforementioned historical premiums, an industry overview, and our current options for moving forward.

**SUPERINTENDENT’S RECOMMENDATION:** n/a

**SAMPLE MOTION:** n/a



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**REPORT ITEM**

**SUBJECT:** Report Updates to the Gonzales ISD District Student Handbook for the 2022-2023 fiscal year.

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda Superintendent of Schools, and Robin Trojcak, Executive Director of Accountability and Student Support Services

**RATIONAL SUMMARY:** Each year the district is provided with updates to the district student handbook to guide guidelines to support recent changes in legislation. Information will be shared concerning any change advisory to the GISD Student Handbook.

**SUPERINTENDENT'S RECOMMENDATION: NA**

**MOTION: N/A**



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**INFORMATION ITEM**

**SUBJECT:** Board Business

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**AUTHORITY FOR THIS ACTION:** GISD School Board Policy BF (Local)

**RATIONAL SUMMARY:** Information is provided through the Board Business section of the agenda aimed at keeping trustees informed of routine correspondence.

**\*Added Items**

The month of August	
Aug. 1-3, 2022	New Teacher Orientation
Aug. 4, 2022	Convocation JB Wells
Aug. 5, 2022	Vendor Fair/Breakfast
Aug. 8, 2022	Regular Board Meeting
Aug. 9-16, 2022	Staff Development
Aug. 10, 2022	Methodist Church Luncheon
Aug. 11, 2022	Notice of Budget & Tax Rate Mtg Published in paper
Aug. 15, 2022	Budget Workshop @ 5pm /Transition Workshop to follow after B.W.
Aug. 17, 2022	First Day of School
Aug. 22, 2022	Budget Adoption



The GISD School Board Agenda Information Sheet  
August 8, 2022

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**Adjourn to Closed Session**  
Under Texas Government Code Chapter 551

The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to:

- [Section 551.071](#): Consultation with Attorney;
- [Section 551.072](#): Deliberation Regarding Real Property;
- [Section 551.073](#): Deliberation Regarding Prospective Gift;
- [Section 551.074](#): Personnel Matters; Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Closed Meeting.
- [Section 551.076](#): Deliberation Regarding Security Devices; or Security Audits
- [Section 551.082](#): School Children; School District Employees; Disciplinary Matter or Complaint
- [Section 551.083](#): Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group
- [Section 551.084](#): Investigation; Exclusion of witnesses from a hearing.

No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in a closed session will take place after the board reconvenes in an open meeting. Today's date is \_\_\_\_\_ and it is \_\_\_\_\_ p.m./am

**ADMINISTRATOR RESPONSIBLE:** Dr. Elmer Avellaneda, Superintendent of Schools

**RATIONAL SUMMARY:** Personnel Matters

Personnel matters are as follows:

- A. Resignations
- B. New Positions
- C. New Hires