

2024-2025 Administrative/Professional Pay Plan

Gonzales ISD

Board Approved 07/08/2024

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	2.0% GPI	
1			Daily	\$212.44	\$257.50	\$302.56	\$5.15
	Police Officer	223	223 Days	47,374	57,423	67,471	1,148
	Specialist, Digital	223					
2			Daily	\$248.56	\$301.28	\$354.00	\$6.03
	Coordinator, HR	223	193 Days	47,972	58,147	68,322	1,163
	Coordinator, Transportation	223	207 Days	51,452	62,365	73,278	1,247
	Site Coordinator	215	215 Days	53,440	64,775	76,110	1,296
	Speech Language Pathology Asst	193	223 Days	55,429	67,185	78,942	1,344
	Truant Officer	193, 207	226 Days	56,175	68,089	80,004	1,362
			231 Days	57,417	69,596	81,774	1,392
3			Daily	\$291.56	\$353.40	\$415.25	\$7.07
	Asst Principal, ES	207	187 Days	54,522	66,086	77,652	1,322
	Asst Principal, JH	207	193 Days	56,271	68,206	80,143	1,364
	Athletic Trainer, Head	187	207 Days	60,353	73,154	85,957	1,463
	Coordinator, CTE	207	223 Days	65,018	78,808	92,601	1,576
	Coordinator- Instructional, Elem	193					
	Coordinator- Instructional, Sec	223					
	Coordinator, Talent Advisor	223					
	Counselor, ES	207					
	Counselor, HS	207					
	Counselor, JH	207					
	Counselor, Lead	223					
	Counselor, Mental	193					
	Diagnostician	193					
	Dyslexia Teacher	187					
	Instructional Coach	193					
	Librarian	187					
	Licensed Specialist In School Psychologist	193					
	Systems Administrator	223					
	Network Administrator	223					
	Nurse (RN)	187					
	Occupational Therapist	187					
	Specialist, Software Integration	193					
	Speech Language Pathologist	193					
4			Daily	\$306.13	\$371.07	\$436.01	\$7.42
	Asst Principal, HS	223	215 Days	65,818	79,780	93,742	1,596
	Coordinator, Testing	215	223 Days	68,267	82,749	97,230	1,655
	Coordinator, Student Success	223					
	Dir, PEIMS	223					
	High School Band Director	215					
	Police Chief	223					
5			Daily	\$322.67	\$391.11	\$459.55	\$7.82
	Academic Dean	223	223 Days	71,955	87,218	102,480	1,744
	Dir, CCMR & CTE	223					
	Dir, Food Service	223					
	Dir, Student Supports & Strategic Initiative	223					
	Principal, ES	223					

6		Daily	\$363.00	\$440.00	\$517.00	\$8.80
Dir, Special Pops & Student Services	223	223 Days	80,949	98,120	115,291	1,962
Dir, Technology	223					
Principal, JH	223					
7		Daily	\$406.56	\$492.80	\$579.04	\$9.86
Dir, Athletics	223	223 Days	90,663	109,894	129,126	2,198
Exec Dir, Child Nutrition/Facility Services/Competitive Grants	223					
Exec Dir, Operations	223					
Exec Dir, Recruitment/Leadership/Professional Development	223					
Exec Dir, State & Federal Programs	223					
Executive Director, C & I	223					
Principal, HS	223					
8		Daily	\$430.96	\$522.37	\$613.78	\$10.45
Chief Communications & Security Officer	223	223 Days	96,104	116,489	136,873	2,330
Chief Financial Officer	223					