

2024-2025 Clerical/Paraprofessional Pay Plan

Gonzales ISD

Board Approved 07/08/2024

*Annual amounts are based on 7.6 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	2.0% GPI	
1			Hourly	\$13.50	\$16.67	\$19.84	\$0.33
	Aide, Bilingual	178	178 Days	18,263	22,551	26,840	446
	Aide, ESL	178					
	Aide, Gen Ed	178					
	Aide, PE	178					
	Aide, Special Education	178					
	Aide, SPED 1:1	178					
2			Hourly	\$15.50	\$19.14	\$22.78	\$0.38
	Aide, Electives	178	178 Days	20,968	25,893	30,817	514
	Aide, Fine Arts	178					
	Aide, ISS	178					
	Aide, Library	178					
	Aide, Special Education/ISS	178					
	Aide, SPED Life Skills	178					
	Aide, SPED Life Skills/General Education	178					
	Aide, Technology	178					
3			Hourly	\$16.50	\$20.12	\$23.74	\$0.40
	Admin Assistant, Campus HS	187	178 Days	22,321	27,218	32,115	541
	Admin Assistant, Campus JH	187	187 Days	23,450	28,595	33,739	568
	Aide, Instructional/Literacy Support	178	207 Days	25,958	31,653	37,348	629
	Clercial Asst, Accounting	231	231 Days	28,967	35,323	41,678	702
	Clerical Asst, ARD	207					
	Data Assistant- Attendance, Sec	207					
	Data Assistant, ES	187					
	Nurse Asst, ES	187					
	Receptionist - Campus	178,187					
4			Hourly	\$17.50	\$21.34	\$25.18	\$0.43
	Registrar ES	231	207 Days	27,531	33,572	39,613	676
	Registrar JH	231	231 Days	30,723	37,465	44,206	755
	Specialist, Career Center	207					
5			Hourly	\$18.50	\$22.56	\$26.62	\$0.45
	Admin Assistant, Financial HS	231	194 Days	27,276	33,262	39,249	663
	Admin Assistant, Food Service	194	207 Days	29,104	35,491	41,879	708
	Admin Assistant, Technology	231	231 Days	32,479	39,606	46,734	790
	Admin Assistant, Transportation	231					
	District Receptionist	231					
	Registrar HS	231					
	Specialist, Special Education Transition/ARD	193,207					
6			Hourly	\$21.50	\$26.23	\$30.96	\$0.52
	Executive Asst, Operations	231	231 Days	37,745	46,049	54,353	913
	Executive Asst, State/Federal Programs	231					
	Executive Asst. Curriculum & Inst.	231					

Executive Asst, HR & Comms 231

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Specialist, HR 231
Specialist, Financial Operations 231
Specialist, Payroll 231

Hourly	\$23.25	\$28.35	\$33.45	\$0.57
231 Days	40,818	49,771	58,725	1,001

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Executive Asst, Superintendent 231

Hourly	\$24.50	\$29.88	\$35.26	\$0.60
231 Days	43,012	52,457	61,902	1,053