

Minutes
Monday, August 21, 2023
Special Board Meeting at 5:30 P.M.
Location of Meeting: GISD Administrative Board Room, 1615 St Lawrence St.
Gonzales, Texas 78629

Board Members Present: Ross Hendershot, III, President
Justin Schwausch, Vice President
Josie Smith-Wright, Secretary
D'Anna Robinson
Ashley Molina
Gloria Torres
Sandra Gorden

Board Member Absent:

Item #1. Call to Order

The Board of Trustees of the Gonzales Independent School District met Monday, August 21, 2023, at the Administrative Office Board Room, Gonzales, Texas. President, Ross Hendershot, III called the meeting to order at 5:30 P.M.

A quorum was declared with 7 members present.

Invocation, Pledge, Mission Statement

Ashley Molina gave the Invocation, Justin Schwausch led the Pledge to the Flag, and D'Anna Robinson read the Mission Statement.

Item #2: Public Comments: There were no public comments.

Item #3: New Business/Action Items:

A. **Discuss and Consider Action to approve the revisions to the 2023-2024 District Compensation Plan**

Brandi Bell presented to the board the revisions to the 2023-2024 Compensation Plan. The changes to the compensation plan were highlighted and given to the board members.

Justin Schwausch made a motion, with a second from Gloria Torres, to approve the 2023-2024 Compensation Plan revisions as presented to support the district's goals of recruitment, hiring, and retention of employees.

The motion carried 6/1.

Ms. Smith-Wright voted against.

C. **Discuss and Consider Action to seek approval for the implementation of a student internship program within the Communications Department at a rate of \$7.25 an hour.**

Veronica Johannsen presented to the board recent changes and approval for the implementation of a student internship program within the Communication Department with the change of \$14.00/hr to \$7.25/hr.

There were no questions or comments.

Gloria Torres made a motion, with a second from Justin Schwausch, to approve the implementation of a student internship program within the Communications Department at a rate of \$7.25/hr.

The motion carried 7/0

Item#5 Reports:

A. **2023-2024 Budget Workshop**

Amanda Smith, GISD Chief Financial Officer, presented to the board the summary of the 2023-2024 Preliminary Budget for the general fund, food service fund, and debt service fund. Included in this presentation was an overview of how property values affect the district's revenue as well as a comparison of local, state, and federal funding over several fiscal years.

Item #7 Adjourn to Closed Session:

Under Texas Government Section 551.071 (Consultation with Attorney), Code Section 551.072 (Deliberation Regarding Real Property), 551.73 Deliberation Regarding Prospective Gift, Texas Government Code Section 551.074, (Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee), Texas Government Code Section 551.076 (Deliberation regarding implementation of Security, personnel or devices) and Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint, Section 551.083: Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group, Section 551.084: Investigation; Exclusion of witnesses from a hearing.

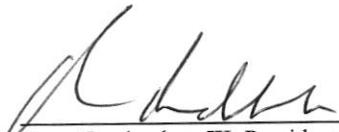
The board went into a closed session at 5:32 P.M.

Item #8 Reconvene to Open Meeting:

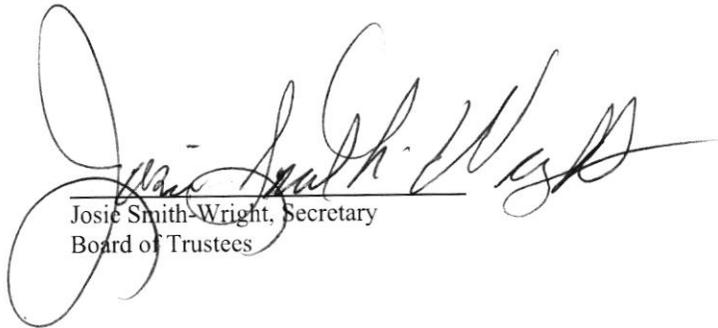
The Board will take appropriate action on items, if necessary, as discussed in the Closed Session. The board returned to an open session at 6:12 P.M.

Item #9 Adjourn

There being no further business, President Hendershot adjourned the meeting at 6:46 P.M.



Ross Hendershot, III, President
Board of Trustees



Josie Smith-Wright, Secretary
Board of Trustees