

Gonzales Independent School District
Supplemental/Temporary Employment Pay

Position	Assignment	Rate of Pay	Frequency
Administrators			
	UIL Meet Administrator (GISD Sponsored Event)	\$ 400.00	Peer Meet
	Summer School Administrator	\$ 45.00	Per Hour
Teachers			
	ACE or After School Detention	\$ 35.00	Per Hour
	TCLAS <i>*while grant funds last</i>	\$ 50.00	*Per Hour
	Saturday School	\$ 35.00	Per Hour
	Homebound	\$ 35.00	Per Hour
	UIL Event Coach- HS Only	\$ 300.00	Per Event
	UIL Event Coach	\$ 200.00	Per Event
	UIL Campus Coordinator- HS Only	\$ 325.00	Per Event
	UIL Campus Coordinator	\$ 250.00	Per Event
	Summer School	\$ 35.00	Per Hour
	After School Tutoring	\$ 50.00	Per Hour
	Saturday School	\$ 200.00	Per Day
Paraprofessionals			
	Extra-Curricular Sponsors	\$ 10.00	Per Hour
	Saturday School	\$ 17.00	Per Hour
	Tabulation	\$ 17.00	Per Hour
	ACE or After School Program	\$ 17.00	Per Hour
	Summer School	\$ 17.00	Per Hour
Coaches			
	Coach Bus Driver - Flat Rate	\$ 20.00	Under 60
		\$ 50.00	Over 60
	Summer Coaching	\$ 20.00	Per Hour
Auxiliary Staff			
	Food Service-Facility Use	\$ 20.00	Per Hour
	Custodian-Facility Use	\$ 20.00	Per Hour
	Graduation Event Support	\$ 15.00	Per Hour
	Maintenance Support at Athletic Events	Hrly Rate	
	Food Service- Worker Summer School	\$ 17.00	Per Hour
	Food Service -Manager Summer School	\$ 20.00	Per Hour
Transportation			
	Interoffice Mail Delivery	\$ 11.50	Per Hour
	Fueling/Cleaning Assignment	\$ 11.50	Per Hour
	Extra Duty Driver (Academic, Athletics, Graduation etc)	Minimum bus driver pay	
	Extra Duty Non-Driving (Academic, Athletics, Graduation etc)	\$ 11.50	Per Hour
	Bus Driver-Summer School	\$ 18.00	Per Hour
	Bus Monitor-Summer School	\$ 11.50	Per Hour
GISD Staff			
	Athletic/Gate Worker - Gate A	\$ 12.50	Per Hour
	Athletic/Gate Worker - Gate P	\$ 12.50	Per Hour
	GISD Police - Event Worker	\$ 35.00	Per Hour
Temporary Employee Positions			
	Bus Driver- In Training	\$ 11.50	Per Hour
	Lunch Monitors	\$ 11.25	Per Hour
	Student Temps	\$ 11.00	Per Hour
	Temporary Para-Professionals	\$ 12.20	Per Hour
	Temporary Professionals	\$ 35.00	Per Hour

Gonzales Independent School District
Substitute Pay/Supplemental/Stipends

08.21.23

Position	Assignment	Rate of Pay	Frequency
Teachers/Nurses/Aides			
	Regular Assignment		
	Teacher Substitute (Non-Degreed) Elementary	\$ 85.00	Per Day
	Teacher Substitute (Degreed) Elementary	\$ 95.00	Per Day
	Teacher Substitute (Certified) Elementary	\$ 100.00	Per Day
	Teacher Substitute (Certified Retired) Elementary	\$ 130.00	Per Day
	Teacher Aide Substitute (Certified/Non-Certified) Elementary	\$ 75.00	Per Day
	Teacher Substitute (Non-Degreed) Secondary	\$ 95.00	Per Day
	Teacher Substitute (Degreed) Secondary	\$ 105.00	Per Day
	Teacher Substitute (Certified) Secondary	\$ 115.00	Per Day
	Teacher Substitute (Certified Retired) Secondary	\$ 130.00	Per Day
	Teacher Aide Substitute (Certified/Non-Certified) Secondary	\$ 90.00	Per Day
	Nurse Substitute (RN) Elementary	\$ 95.00	Per Day
	Nurse Substitute (CNA/LVN) Elementary	\$ 85.00	Per Day
	Nurse Substitute (RN) Secondary	\$ 105.00	Per Day
	Nurse Substitute (CNA/LVN) Secondary	\$ 95.00	Per Day
	Long-Term Assignment (11 or more consecutive days)		
	Teacher Substitute (Non-Degreed) Secondary	\$ 105.00	Per Day
	Teacher Substitute (Degreed) Secondary	\$ 115.00	Per Day
	Teacher Substitute (Certified) Secondary	\$ 130.00	Per Day
	Teacher Substitute (Non-Degreed) Elementary	\$ 95.00	Per Day
	Teacher Substitute (Degreed) Elementary	\$ 105.00	Per Day
	Teacher Substitute (Certified) Elementary	\$ 130.00	Per Day
Staff			
	Bus Driver- Substitutes & GISD Employee Extra Duty	Dollar less than starting Bus Driver Pay	
	Bus Aide-Substitutes & GISD Employee Extra Duty	\$ 11.00	Per Hour
	Custodial-Substitutes & GISD Employee Extra Duty	\$ 12.00	Per Hour
	Food Service-Substitutes & GISD Employee Extra Duty	\$ 11.00	Per Hour
Supplemental			
	Bilingual Certified Teachers	\$ 4,000.00	Per Year
	One Act Play Lead Sponsor	\$ 1,500.00	Per Year
	One Act Play Sponsor	\$ 500.00	Per Year
	Drill Team Sponsor	\$ 4,000.00	Per Year
	Drill Team Asst	\$ 2,000.00	Per Year
	Band Director	\$ 3,000.00	Per Year
	Band Asst	\$ 1,500.00	Per Year
	Cheerleader Sponsor	\$ 4,000.00	Per Year
	Cheerleader Asst	\$ 2,000.00	Per Year
	Cheerleader Junior High	\$ 1,500.00	Per Year
	Foreign Language Department Head	\$ 1,000.00	Per Year
	LPAC Chair	\$ 1,500.00	Per Year
	Journalism	\$ 1,350.00	Per Year
	Librarian	\$ 1,000.00	Per Year
	Department Head (PK - 8th)	\$ 500.00	Per Year
	Department Head (9th - 12th)	\$ 1,000.00	Per Year
	Mentor	\$ 500.00	Per Year
	21st Century Grant	\$ 6,000.00	Per Year
	Yearbook	\$ 500.00	Per Year
	Graduation Sponsor	\$ 1,000.00	Per Year
	Graduation Asst	\$ 750.00	Per Year

Gonzales Independent School District
Substitutue Pay/Supplemental/Stipends

08.21.23

Position	Assignment	Rate of Pay	Frequency
Supplemental- continued			
	Vocational - Agr Events	\$ 2,500.00	Per Year
	Vocational - CTE Events	\$ 2,500.00	Per Year
	Shooting Team	\$ 2,000.00	Per Year
	Cosmetology	\$ 2,000.00	Per Year
	FCCLA Sponsor Asst	\$ 500.00	Per Year
	Automobile 1	\$ 900.00	Per Year
	Automobile 2	\$ 2,400.00	Per Year
	LSSP Lead	\$ 3,000.00	Per Year
	Math, Science US History or ELAR Certified Teachers - (Grades 9-12th)	\$ 3,000.00	Per Year
	Life Skills - Special Education Certified Teachers	\$ 2,000.00	Per Year
	Resource/Self Contained - Special Education Certified Teachers	\$ 1,500.00	Per Year
	Signing Bonus Bilingual Teacher- 2 Year Min	\$ 6,000.00	One Time
	Speech Therapist Bonus - 2 Year Min	\$ 4,000.00	One Time
	TCLAS Stipend - Teacher Supervisor	\$ 6,000.00	Per Year
	TCLAS Stipend - Project Manager	\$ 10,000.00	Per Year
	GROW Instructor Stipend	\$ 3,000.00	Per Course
	Guardian Program	\$ 1,800.00	Per Year
	Avid Coordinator Stipend (HS)	\$ 10,000.00	Per Year
	Lead Counselor	\$ 1,000.00	Per Year
	Special Olympics Coordinator	\$ 2,000.00	Per Year
	Bilingual Coordinator	\$ 5,000.00	Per Year
	Lead Nurse	\$ 1,000.00	Per Year
	GT	\$ 500.00	Per Year
	Cultural Exchange	\$ 5,000.00	Per Year
	AVID Teacher	\$ 3,000.00	Per Year
	STAAR Instructional Support	\$ 7,000.00	One-Time