

Employee Dress Code

Gonzales ISD employees shall be the example of professional appearance by displaying the utmost standards of dress, hygiene and grooming.

General Guidelines:

District employees shall be expected to dress in a neat and professional manner appropriate for their job assignment. Please refer to the standards listed below for specific expectations.

- Clothes that resemble lingerie including but not limited to spaghetti straps, halters, see-through fabric, revealing necklines, bare backs/midriff and tank tops are not permitted.
- Clothing with pictures/slogans endorsing tobacco, alcohol or any illegal substance are unacceptable.
- No hats or caps worn inside the building.
- Hair shall be clean and groomed neatly.
- Facial hair shall be neatly trimmed.
- No shower shoe type flip-flops/slippers. Dress sandals are permitted.
- Dresses/skirts shall be knee length.
- Spandex, leggings, and tights or other tight clothing shall not be worn as pants unless under a knee length dress as hosiery.
- Shorts are not appropriate with the exception of Dress or Capri pants (knee length or below knee).
- Warm-ups, exercise clothes shall not be worn unless it meets the job assignment requirement.
Special days designated by the principal are appropriate.
- Blue denim jeans may be worn on spirit days. Other days as designated by the principal are appropriate for colored jeans.
- Male shirts should have a collar unless wearing a sweater during cold season.
- Tattoos shall be covered.
- No jewelry/studs in piercings other than the ear.

Exceptions:

- Physical Education staff may wear attire approved by the administration to meet the needs of their job assignment during the physical education class.
- Safety attire may be worn as meets the needs of the instructors of any shop or lab courses.
- Auxiliary employees in maintenance, custodial, transportation, food service and other positions shall comply with the guidelines specified by their supervisors as set in their handbooks for their departments.
- Other exceptions related to religious beliefs or medical need as determined by administration.

